



SPP STRATEGIC PLAN 2023-2025



VISION

Expert pediatric/perinatal pathology worldwide to achieve superior health and healthcare for children at all ages.

MISSION

To promote expertise, effective teaching, and productive research in pediatric and perinatal pathology, so the highest standards of practice are available to support and improve the health of children and families.

CORE PRINCIPLES

- To promote expertise, effective teaching and productive research in the practice of pediatric and perinatal pathology.
- To assist and promote the development and recognition of resident/fellow training programs in pediatric pathology and work with certifying and accrediting bodies to establish and maintain a means by which pathologists may be certified as having special competency in pediatric pathology.
- To sponsor and promote the education of physicians and others in healthcare related to pediatric and perinatal pathology.
- To establish and maintain appropriate relationships with other societies and groups of physicians, and other scientists who share professional interests with the SPP.

STRATEGIC GOALS

ORGANIZATIONAL STEWARDSHIP

- **Ensure the long-term financial health of SPP**
- **Enhance the effectiveness of interactions between SPP Board of Directors and the SPP Committees**
 - Standardize committee responsibilities, authority, and meeting frequency to improve effectiveness and the member experience
 - Consent agenda for Executive Committee to address strategic initiatives
 - Preserve policies and procedures that are not part of the bylaws
- **Evaluate SPP programs for relevance, value, and investment in the future**
- **Implement meeting planning strategy that allows SPP to plan adequately ahead of meeting dates and for greatest member satisfaction**
- **Ensure productive working relationship with our AOE partners**

EDUCATION CREATION AND EXPANSION

- **Develop core list of education programs, processes, timelines, and priorities for the future**
- **Increase use of technology through which SPP and its members create and share education**
- **Promote endeavors that increase the exposure of high school, college and medical students, pathology trainees and the public to education about pediatric and perinatal pathology.**

MEMBER ENGAGEMENT/DEVELOPMENT

- **Retain and grow SPP membership**

- **Recruit and engage members under the age of 35**
- **Advance culture of diversity and inclusion reflected in the SPP leadership and member experience**